

Equality, Diversity, Cohesion and Integration Screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being/has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

Directorate: City Development	Service area: Transport Policy
Lead person: Tim Harvey	Contact number: (0113) 2478507

1. Title: A6120/A657 Rodley Roundabout Signalisation

Is this a:

Strategy / Policy

Service / Function

Other

If other, please specify - Local Pinch Point Fund Application Form

2. Please provide a brief description of what you are screening

This screening focuses on the Local Pinch Point Fund Bid to secure funding for the proposed scheme which comprises the signalisation of the roundabout that forms the junction of A657 Rodley Lane and A6120 Ring Road Farsley. Following an analysis of TrafficMaster journey time data, the existing roundabout has been identified as one of the top 15 most congested Local Authority junctions in West Yorkshire. The scheme will include the full signalisation of the junction and the provision of controlled pedestrian crossing facilities on all four legs of the junction.

3. Relevance to equality, diversity, cohesion and integration

All the council's strategies/policies, services/functions affect service users, employees or the wider community – city wide or more local. These will also have a greater/lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation and any other relevant characteristics (for example socio-economic status, social class, income, unemployment, residential location or family background and education or skills levels).

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?	x	
Have there been or likely to be any public concerns about the policy or proposal?		x
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?		x
Could the proposal affect our workforce or employment practices?		x
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> • Eliminating unlawful discrimination, victimisation and harassment • Advancing equality of opportunity • Fostering good relations 		x

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

- **How have you considered equality, diversity, cohesion and integration?** (think about the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)

As per the Highways and Transportation Consultation Process, the scheme development has involved internal technical consultation. If the bid is successful further consultation would take place namely, External Scheme Development Consultation with Key Stakeholders and Public Engagement Consultation with a final stage involving a Review Feedback, with a Report Back Findings & Recommendations.

- **Key findings**

(think about any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

Provision for pedestrians is currently minimal at Rodley roundabout, being limited to uncontrolled at-grade crossings. The proposed scheme will reduce severance providing additional pedestrian facilities, which can be used by vulnerable groups who do not own a car and are reliant on walking. The improved journey times for buses through the junction will also increase the attractiveness of public transport for all users.

The scheme provides pedestrian crossings on all four approaches to the roundabout. This benefits all pedestrians but particularly those with mobility issues, the visually impaired, carers supporting wheelchairs and pushchairs who can now cross with confidence for their safety.

The scheme also includes dropped kerbs and tactile paving at crossing points; these assist those with mobility issues by providing a level surface without steps, and assist those with sight issues by identifying a safe place to cross. These measures also benefit carers supporting wheelchairs and pushchairs; people who are visually impaired, and disabled people.

The improved crossing facilities give greater access to local facilities such as shops and bus services. This benefits people with mobility issues, young and older people, carers supporting wheelchairs and pushchairs, and particularly benefits older people and those with mobility issues who may have had difficulty accessing these facilities previously.

The scheme is in line with the findings of the Pedestrian Crossing Review EDCI.

The scheme will significantly reduce peak period delays for traffic and buses on A657 Eastbound and Westbound and A6120 Southbound. Measures to improve the accessibility and reliability of public transport will be particularly helpful to those most dependant on it, which can include women, disabled people, the elderly people from BME groups and those on low incomes.

The proposed scheme is expected to have a positive effect on air quality by increasing west-east through flow and smoothing the movement of through traffic. This will be of benefit to elderly people and those with long standing health problems, but also residents generally within the locality. Its is also anticipated that the scheme will reduce accidents by 20%.

The scheme also includes the removal of the bus stop on Rodley Lane Eastbound opposite Hawthorne Grove. Residents of Hawthorne Grove and Hawthorne Drive would

be need to walk a further 170 metres to use the next bus stop. This could adversely impact on those with mobility issues in Hawthorn Grove and Hawthorne Drive. In addition to this on Rodley Lane Eastbound opposite Luther Street, the relocation of the existing bus stop may impact adversely on residents within the locality who have mobility issues.

- **Actions**
(**think about** how you will promote positive impact and remove/ reduce negative impact)

5. If you are **not** already considering the impact on equality, diversity, cohesion and integration you **will need to carry out an impact assessment.**

Date to scope and plan your impact assessment:	N/A
Date to complete your impact assessment	N/A
Lead person for your impact assessment (Include name and job title)	N/A

6. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
Andrew Hall	Acting Head of Transport Policy	14/02/2013

7. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given. If you are not carrying out an independent impact assessment the screening document will need to be published.

Please send a copy to the Equality Team for publishing

Date screening completed	14/02/2013
Date sent to Equality Team	14/02/2013
Date published (To be completed by the Equality Team)	